



Providing Solutions to Problems  
Over 35yrs Experience

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**Commercial & Corporate  
Investigations**

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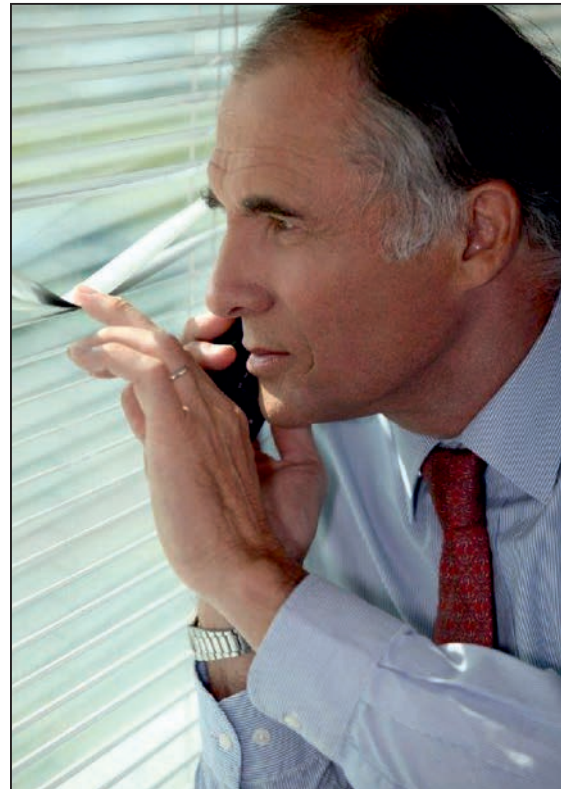
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Commercial and corporate investigations take many shapes and forms in today's complex business environment. Budgets are becoming stretched and the challenges facing a business and its employees can sometimes lead to issues that start off small, but then lead to wider spread problems which can affect the very fabric of your organisation and damage both your credibility, reputation and bottom line profits.

The kinds of issues that we are referring to are matters like employee theft, company fraud and industrial espionage. Some of these can start off on a relatively small scale but as time progresses, and the perpetrator becomes bolder in their endeavors (normally due to a lack of detection), the situation can soon become out of control and start damaging your business.

At Insight Investigations we have faced these scenarios on many occasions and our highly experienced team are well versed in spotting these problems, bringing them to the surface, and identifying the culprits. The behaviour indicators and activities that they look out for are wide reaching and our investigators are comprehensively trained on how to spot them.



**Typical warning signs might include:**

- > Individuals with large debts who may be looking for personal gain
- > Transactions that take place at unusual times, with odd amounts of money going to conspicuous recipients
- > Missing documents with only photocopies available
- > Alterations and back dating on documents
- > Employees that control a process from start to finish with nobody else involved
- > Discrepancies in accounting records

These are just some of the indicators that might suggest that a company fraud is taking place. Our professional investigators will not 'jump to any conclusions'. It is only after a thorough investigation has taken place, evidence gathered, and when appropriate questions have been asked that we make our conclusions and then advise you on what action to take. It can often be the case that there is nothing to worry about; it's only when there is behavioural patterns that emerge that cause concern we will inform you.

It is often true that many serious frauds and corruption are committed by people who are very senior in the organisation because they have the power to conduct fraudulent transactions and have the wherewithal to cover them up. You can be confident that Insight Investigations will look at all tiers within an organisation if fraudulent activity is taking place





**Investigating company fraud is just one aspect of what Insight Investigations offer. In addition to this, other services that we provide include:**

- > Due Diligence Investigations
- > Competitor Profiling Investigations
- > Employee Theft Investigations
- > Employee Absenteeism & Misconduct
- > GPS Tracking
- > Surveillance Investigations
- > Counter Industrial Espionage

We are specialists in all these areas and can provide you with the know-how and expertise to conduct commercial investigations and corporate investigations within your organisation. We will enable you to make informed decisions about any of the aforementioned issues that you may be facing.

Any organisation, large or small, can be vulnerable to internal threats and require assistance in how to counteract them. Of course prevention is often better than cure so you might need to ask yourself questions like 'Have you carried out a fraud risk assessment?', and 'How robust is your process for vetting staff?'

**Insight Investigations** experienced team can be pro-active in the vetting of your current and prospective staff. You may not be aware that organised crime groups target certain organisations to obtain insider information for criminal purposes and industrial espionage. Vetting should also be seen as ongoing best practice in your organisation, not a one-off procedure.

A past member of staff may also be cause for concern. We can conduct background enquiries completely legally and report back to you any possible involvement.

Many frauds happen because there are a lack of controls and appropriate management processes. Any prospective fraudster will look to exploit these weaknesses so if something is troubling you in your organisation and you need some advice on how to tackle it then please talk to one of our expert team on 0800 14 55 123, your discussion will be completely confidential and free of charge



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## Employee Absenteeism & Misconduct

Employees are a business' most valuable asset. They are representatives of your company, and are often entrusted with sensitive information that may be of value to your competitors.

In any business, large or small, there is a risk of employee misconduct, ranging from theft to laziness, moonlighting to malingering. Unfortunately, if these incidents are not dealt with swiftly, they can affect company finances and cause low morale. A happy workforce is a productive one, so it's essential to deal with cases of employee misconduct swiftly and efficiently.

At Insight Investigations, our team of experienced private detectives has the skills and knowledge to investigate any suspicions you have regarding employee absenteeism or misconduct.

### Employee Absenteeism

No employer wants to accuse a member of staff who is genuinely ill, but sometimes your suspicions are right. It's estimated that 12 percent of sick days taken in the UK are false – that's approximately 21 million days per year.

Often, these sick days are the result of an employee wanting a long weekend which, over time, impacts company profits and productivity. On other occasions, employees may be working elsewhere while receiving sick pay from you, or even setting up their own business in direct competition with yours, using your intellectual property.

### Employee Misconduct

Employee misconduct covers a wide range of dishonest activities including property and intellectual theft, embezzlement, personal activities on company time, moonlighting, corporate espionage, and other dishonest activities such as fake time-sheets and false expense claims.



## The Role of a Private Investigator

Private detectives are invaluable in a company's fight against employee absenteeism and misconduct. When appointed we will first discuss the issue with you, and consider any reasons behind the employee's actions, before deciding on the best course of action for each individual case.

Discreet surveillance and enquiries using the latest technology and investigative methods will be conducted in a non-intrusive manner and will not come to the attention of the employee, thereby protecting the employee-employer relationship in genuine cases.

All evidence will be presented to you in a clear, concise report, and will be admissible for use in a court case or tribunal.

We have an excellent track record of investigating and solving cases involving employee absenteeism and misconduct, and have many repeat corporate clients who are confident in our abilities to uncover the truth and find the necessary evidence to resolve the matter.

If you suspect one of your employees of dishonest activity, contact us today to discuss how we can help you.





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## > Regional Operations Covering the UK

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